

*The NOVA-SKIES workshop 2025 took place on April 3-4. It had 18 participants, both PhDs students and PDs from all the Dutch astronomical institutes and departments. At the end of the 2-day workshop, they were asked to evaluate the programme anonymously and they gave the programme an average score of **4.3** out of 5. During the two days, the participants became aware of the entrepreneurial skills that they are acquiring doing research in astronomy and understand how they can develop their competence and transfer them to any career they will decide to pursue, either within or outside academia. They also had the opportunity to expand their network thanks to the presents of 10 speakers (alumni from the Dutch astro institutes and the people working in the space sector), and to test their skill through the several activities done in the workshop.*